



# Quality & Environmental Manager

June 2026



# Join Rapidrop

## A Global Leader in Fire Protection Innovation

At Rapidrop, we are proud to be a British manufacturer and global supplier of high-quality fire sprinklers and fire suppression equipment. From our headquarters in Peterborough, Cambridgeshire, we support customers in over 75 countries with reliable, internationally approved fire safety solutions.

Our product range, including UK-manufactured sprinkler heads, valves, flexible hose systems and specialist fire protection components, has built a strong reputation for quality, innovation, technical expertise and our customer-centric approach.

We are committed to protecting lives and property, with our systems installed around the world and contributing to major commercial developments and landmark projects.

IFI, the original foundation of Rapidrop, supports the construction and fenestration industry by supplying specialists and installers with a comprehensive range of fixings, fitting tools and consumables. Over the past eighteen months, Rapidrop has entered an exciting new phase of growth, welcoming a new CEO and Chairman alongside significant investment and long-term expansion plans. This includes new storage facilities in the UAE, increased European capacity and a new product development programme to expand our range and improve availability.

Today, our teams operate across the UK, Europe, the Middle East and South Africa, supported by continued investment in our UK headquarters, including a fully refurbished modern office environment. With a collaborative culture and a growing international footprint, Rapidrop offers an exciting opportunity to contribute to a business focused on innovation, growth and protecting people and property worldwide.



**The Shard, United Kingdom**



**Mall of Istanbul, Turkey**

# Role Overview

**Location:** Peterborough

**Contract:** Permanent

**Reports to:** Operations Director

The Quality & Environmental Manager plays a pivotal role in safeguarding Rapidrop's reputation for quality, compliance and operational excellence across its global operations.

Reporting to the Operations Director, this position is responsible for leading the company's quality assurance, compliance and environmental management activities, ensuring adherence to ISO standards, regulatory requirements and customer expectations within the highly regulated fire protection industry.

Working closely with colleagues across the business, suppliers and external certification bodies, the successful candidate will oversee the Business Management System, internal and external audit programmes, ESG initiatives, Environmental Product Declarations (EPDs) and continuous improvement activities. They will act as the organisation's subject matter expert for quality and environmental compliance, ensuring robust processes, effective risk management and the maintenance of key industry accreditations.

This is an excellent opportunity for a proactive and commercially aware quality professional who enjoys driving improvements, influencing stakeholders and embedding a culture of compliance, accountability and continuous improvement throughout a growing international business. The role offers the chance to make a significant impact on Rapidrop's future growth while helping to maintain the highest standards of quality, environmental performance and customer satisfaction.



**Agbar Tower, Spain**



**Hilton Airport, Amsterdam, Netherlands**

# Key Responsibilities

- Lead and manage Rapidrop's quality, compliance and environmental activities, ensuring alignment with business objectives and customer expectations.
- Maintain and continuously improve the Business Management System, ensuring compliance with ISO 9001, ISO 14001 and other relevant standards.
- Manage all internal and external audit programmes, acting as the primary contact for certification bodies, auditors and regulatory organisations.
- Drive ESG initiatives, Environmental Product Declarations (EPDs) and sustainability activities to support the company's environmental commitments.
- Lead investigations into non-conformances, customer complaints and supplier quality issues, implementing effective corrective and preventative actions.
- Promote a culture of quality, compliance and continuous improvement across the business through stakeholder engagement, training and best practice guidance.



**Wembley Stadium, United Kingdom**

# Experience & Expertise

## Essential

- Previous experience in a Quality, Compliance, Environmental or Business Management Systems role.
- Strong working knowledge of ISO 9001 and ISO 14001 standards, including maintaining compliance and supporting certification audits.
- Experience managing internal and external audit programmes and implementing corrective and preventative actions.
- Strong understanding of quality management systems, compliance frameworks and continuous improvement methodologies.
- Excellent analytical, organisational and problem-solving skills, with the ability to manage multiple priorities.
- Strong communication and stakeholder management skills, with the ability to influence and engage colleagues at all levels.

## Desirable

- Experience within a manufacturing, engineering, industrial or regulated environment.
- Knowledge of Environmental Product Declarations (EPDs), ESG initiatives and sustainability reporting.
- Internal Auditor or Lead Auditor qualification.
- Experience working with certification bodies, regulatory organisations and external auditors.
- Experience investigating customer complaints, supplier quality issues and operational non-conformances.



VIMD Kvar, Zagreb, Croatia



Heathrow Airport, Terminal 5, United Kingdom

# Why Join Rapidrop?

Rapidrop is a growing international business with a strong reputation for quality, innovation and reliability within the global fire protection industry. As the company continues its global expansion, we are investing in our people, products and capabilities to support long-term growth.

Joining Rapidrop means becoming part of a collaborative and ambitious team, where individuals are encouraged to contribute ideas, take ownership of their work and make a meaningful impact on the business.

This is an exciting opportunity to play a role in shaping the next stage of Rapidrop's international growth, working alongside experienced colleagues across multiple markets and functions.

## What We Offer

- Salary to £55k DOE
- Company pension total 8% (Employee contributions 3% Rapidrop Global contributions 5%)
- Annual leave 20-25 days (pro rata), Christmas shutdown (up to 3 days annual leave to be kept back to facilitate this)
- Death in service benefit –4 x annual salary from day 1
- International travel opportunities
- Opportunities for professional development and career progression
- Employee Assistance Program –Access to full support services 24/7, shopping rewards, health cash plan, access to online Dr Appointments



# Ready To Apply?

If you are excited about the opportunity to join Rapidrop and feel your experience aligns with the role, we would love to hear from you.

## Our Recruitment Process

### 1. Apply

Please [click here to submit](#) your CV and a short supporting statement

### 2. Review

Applications are reviewed on a rolling basis and interviews may take place before the closing date, so early applications are encouraged.

### 3. Initial Conversation

Shortlisted candidates will be invited to an introductory discussion via Teams.

### 4. Interviews

Candidates progressing will attend two formal interview with key stakeholders at our Head Office in Peterborough or via Teams.

### 5. Outcome

A final decision will be made and candidates will be informed as soon as possible.



Reykjavik Opera House, Iceland

## Inclusive Recruitment

Rapidrop is committed to creating an inclusive and supportive workplace where everyone feels valued, respected and able to thrive. We welcome applications from people of all backgrounds, experiences and perspectives, recognising that diversity strengthens our teams and drives innovation.

If you require any adjustments or support at any stage of the recruitment process, please let us know. We are committed to ensuring every candidate has a fair and positive experience.

**Good luck with your application. We look forward to receiving your application and exploring how you could contribute to Rapidrop's continued growth and success.**